

South Georgia Institute

Sexual Misconduct Policy

I. Policy Statement

South Georgia Institute (SGI) is committed to fostering an environment that promotes mutual respect and is free from all forms of sexual misconduct. Sexual misconduct, including sexual harassment, sexual assault, dating violence, domestic violence, and stalking, is strictly prohibited and will not be tolerated under any circumstances.

This policy outlines SGI's commitment to preventing and responding to all forms of sexual misconduct in accordance with Title IX of the Education Amendments of 1972, the Clery Act, and the Violence Against Women Act (VAWA).

II. Scope of Policy

This policy applies to all SGI students, faculty, staff, contractors, volunteers, and visitors on campus or at SGI-sponsored events, regardless of location. It also applies to off-campus conduct that affects the SGI community or its members.

III. Definitions

- **Sexual Harassment:** Unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature.
 - **Sexual Assault:** Any non-consensual sexual contact or penetration, including but not limited to rape, fondling, and attempted rape.
 - **Consent:** A clear, informed, voluntary, and mutual agreement to participate in sexual activity. Consent cannot be obtained through force, coercion, or when a person is incapacitated.
 - **Dating Violence:** Violence or abuse committed by a person in a romantic or intimate relationship with the victim.
 - **Domestic Violence:** Acts of violence committed by a current or former spouse or intimate partner, or someone who shares a child or cohabitates with the victim.
 - **Stalking:** A pattern of behavior that causes a person to fear for their safety or the safety of others.
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IV. Reporting Sexual Misconduct

Anyone who has experienced or witnessed sexual misconduct is strongly encouraged to report it as soon as possible. Reports can be made to:

Title IX Coordinator

Office of Student Affairs
South Georgia Institute
Norman Park, GA 31771
Email: info@sgiedu.com

Anonymous reports may also be submitted through the SGI Student Portal or Campus Safety line.

V. Investigation and Response

SGI will conduct a prompt, fair, and impartial investigation of all reported sexual misconduct cases. The Title IX Coordinator will oversee the process and ensure both parties are informed of their rights and options.

Interim measures may be put in place to protect the complainant and ensure equal access to education. These may include academic adjustments, housing changes, or no-contact orders.

VI. Disciplinary Action

If a respondent is found responsible for violating this policy, sanctions may include suspension, expulsion, termination, or other disciplinary actions as appropriate.

VII. Retaliation Prohibited

Retaliation against individuals who report sexual misconduct or participate in an investigation is strictly prohibited and will result in separate disciplinary action.

VIII. Resources and Support

SGI provides access to a range of resources for survivors of sexual misconduct, including:

- Counseling and mental health services
 - Academic and housing support
 - Assistance with reporting to local law enforcement
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IX. Training and Education

All SGI students and employees receive annual training on sexual misconduct prevention, bystander intervention, and the reporting process. This helps foster a safer and more informed campus community.